

CORPORATE SOCIAL RESPONSIBILITY POLICY

PANASONIC CARBON
INDIA CO. LIMITED

1. PCIN Philosophy:

Panasonic Carbon India Co. Limited (PCIN) founded in 1982. Panasonic Carbon India Co. Limited entered into a Foreign Collaboration Agreement with Matsushita Group, Japan in the year 1982 for obtaining Technical know-how and assistance for manufacture and sale of Midget Carbon Rods. Today PCIN is the sole manufacturer of high standard Carbon Rods in India and a leading manufacturer of Carbon Rods in the World.

The foundation stone of Panasonic Carbon India Co. Limited (PCIN) was laid on 7th February 1982 by Mr. T. Yamashita, President, Matsushita Electric Industrial Co. Ltd, Japan, at Tada Mandal, Nellore District, Andhra Pradesh.

The Company has a simple and systematic philosophy. This philosophy has been defined to all employees of the Company. The main thrust of our Philosophy is to contribute to the welfare and development of society through manufacture of quality products, taking full responsibility for the product and supplying them at reasonable price for both domestic and international customers. This policy has been supported and implemented by all the employees of the Company. Based on the philosophy, the Company has set up its creed and principles for attainment of the basic objectives of the Company. The principles are Contribution to Society, Fairness and honesty, Co-operation and Team Spirit, Untiring efforts for improvement, Courtesy and Humility, Adaptability and Gratitude.

In the words of the Managing Director, Mr. R. Senthil Kumar, **“The betterment of society is not a job to be left to a few. It’s a responsibility to be shared by all.”** Today, CSR remains a core value and one of PCIN’s main corporate objectives. PCIN makes CSR commitments which include, but are not limited to, education, healthcare, energy and climate change, and betterment of the society through respect for universal human rights and the environment acting with integrity and accountability and operating responsibly and sustainably.

2. Objective & Scope:

The main objective of the CSR Policy is to lay down guidelines for the PCIN (hereinafter referred to as ‘the Company’) to make CSR as one of the key focus areas to adhere to PCIN’s Global Living Progress strategy that focuses on making a positive contribution to society through high impact, sustainable programs.

This Policy covers current as well as proposed CSR activities to be undertaken by the Company and examining their alignment with Schedule VII of the Act as amended from time to time. It covers the CSR activities which are being carried out in India only and includes strategy that defines plans for future CSR activities. The Company proposes to implement its CSR activities in various sectors stated hereunder.

PCIN CSR Policy

Targeted Sectors:

- Healthcare
- Sanitation
- Drinking Water
- Education
- Rural Development
- Medical Aid
- Old Aged Homes
- Women Hostels
- Environment Protection
- Animal Welfare
- Conservation of Natural Resources
- Protection of National Heritage
- Promoting and development of Art and Culture
- Promotion and development of rural sports and National Games
- Go Green Initiatives
- Human Rights
- Slum Area Development
- Any other area as may be prescribed by Schedule VII amended from time to time

The Company will review the sectors from time to time and make additions/deletions/clarifications to the above sectors.

3. CSR Initiatives:

In line with Schedule VII of the Act and the Rules thereunder, the Company shall undertake CSR activities included in its Annual CSR Plan, as recommended by the CSR Committee at the beginning of each year. The Committee is authorized to approve any modification to the existing Annual CSR Plan or to propose any new program during the financial year under review.

4. CSR Expenditure:

Company plans to spend, in every financial year, at least 2% percent of the average net profits of the company made during the three immediately preceding financial years.

5. Monitoring and Reporting Mechanism:

- CSR committee, at the beginning of each Financial Year, shall project before the Board, the annual requirement of fund and activities in which CSR activities proposed to be carried out by the Company during in that financial year. The Board will consider and approve the CSR Plan/ budget with or without modification as the case may be.
- CSR Committee shall monitor CSR activities of the Company and report the same to Board, on Annual Basis, in the format specified in Annexure to CSR Rules, 2014.
- CSR committee will ensure the following key points while spending or authorizing to spend on CSR activities / programs –
 1. Preference will be given to locations wherefrom the Company is operating.
 2. All CSR activities shall be carried out in India.
 3. Fund ear marked for CSR shall not be given to any political party or for any political purpose.
 4. Projects/Programs or activities carried out for the benefit of employees of the Company or for their families shall not be considered as CSR activities.

6. Policy Review & Future Amendment:

The Committee shall annually review its CSR Policy from time to time and make suitable changes as may be required and submit the same for the approval of the Board.